



Triple Team Maintenance Inc. • Triad Transport Inc. • Sims Recycling, LLC

SIMS BROS., INC.

Corporate Headquarters

1011 South Prospect Street

P.O. Box 1170

Marion, OH 43301-1170

(740)387-9041

FAX (740)387-0083

simsbros@simsbros.com

www.simsbros.com

We are a tobacco free workplace!

Application for Employment

Social Security # _____

Date of Application _____

Last Name _____

First Name _____

M.I. _____

Address _____

City _____

State _____

Zip _____

Phone Number
() _____

Permanent Address (if different from above) _____

City _____

State _____

Zip _____

Phone Number
() _____

Have you been employed here previously? Yes, If so please complete below. No

Title _____ Department _____

From _____ To _____

Have you applied for work here before? Yes, if so please indicate when and for what position(s). No
Position Applied for _____ Salary Requested _____

Type of Position Requested _____

Check: Full-Time Part-Time Days and hours available to work _____

Regular Temporary Date available to start work _____

How did you learn about the position for which you are applying? _____

Do you have any relatives working here? Yes, please state below No

Name _____ Relationship _____

If applicable for your position do you have a valid driver's license? _____

Yes, if so please complete the information below No

State _____ Driver's License number _____

Columbus (Airport Plaza)
697 North James Road
Columbus, OH 43219
(614)237-2330

Delaware
65 London Road
Delaware, OH 43015
(740)363-9192

Recycling Center
1044 South Prospect Street
Marion, OH 43302
(740)387-9041

Bellefontaine Division
512 Plumvalley Street
Bellefontaine, OH 43311
(937)593-3858

Knox Co. Recycling Center
301 Columbus Road
Mt. Vernon, OH 43050
(740)393-2057

Employment Record

List last four employers starting with current or most recent, include self-employment, military service and part-time jobs. You may also include job related volunteer experience.

Present or Last Employer	Address	City	State	Zip
From (Mo/Yr)	Supervisors Name & Phone	Last Hourly Rate/Salary	<input type="checkbox"/> Full-Time	
To (Mo/Yr)		Reason for Leaving	<input type="checkbox"/> Part-Time	
Job Title(s)				
Description of Duties				

Present or Last Employer	Address	City	State	Zip
From (Mo/Yr)	Supervisors Name & Phone	Last Hourly Rate/Salary	<input type="checkbox"/> Full-Time	
To (Mo/Yr)		Reason for Leaving	<input type="checkbox"/> Part-Time	
Job Title(s)				
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Job Title(s)				
Description of Duties				

Present or Last Employer	Address	City	State	Zip
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To (Mo/Yr)		Reason for Leaving	<input type="checkbox"/> Part-Time	
Job Title(s)				
Description of Duties				

Education

Did you complete?

Grade School: Yes No

High School: Yes No

Name / Location of High School _____

Did you complete College? Yes No Years Completed (circle) 1 2 3 4 5 6

Name / Location of College _____

Certificates / Degrees Held _____

List any other Education received such as Trade and Vocational schooling or on the job training and types of courses completed.

List any Scholarships, academic honors or special achievements _____

Military

Branch of Service _____ Rank _____

Period of Duty _____ Date of Discharge _____

Describe your duties and training: _____

Office Machine Skills

Indicate any office machine skills you have acquired through training and/or experience:

- Typing Speed _____ wpm
- Software Packages (list any that you are proficient with _____)
- Phone Systems _____
- Word Processor (Make and Model) _____
- CRT or Personal computer operation _____
- Calculator / 10 key adding machine _____
- Other (specify) _____

Other Experience and Qualifications

Check any equipment you have operated and indicate years of experience on each:

- Electric Welder _____ Forklift _____
- Oxyacetylene Welder _____ Bobcat _____
- Crane (Indicate what type) _____
- Heavy Equipment (Indicate what type) _____

List any Maintenance experience you have had: _____

Summary

Summary other special skills and qualifications relating to the position for which you are applying: _____

Civic / Professional / Trade Association Membership / Activities (You may exclude memberships which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status). _____

Are you legally permitted to work in the United States?
(Employment will be contingent on providing proof of citizenship or work authorization)

Yes
 No

Are you less than 18 years old? If yes, state your age

Yes
 No

Have you ever been convicted of a crime other than a misdemeanor? If yes, please state the date, place and nature of the conviction (A conviction does not constitute an automatic bar to employment)

Yes
 No

May we contact your present employer for references?

Yes
 No

May we contact your previous employers for references?

Yes
 No

Have you been known by any other name(s) we may need to verify your education and employment records as furnished in this application? If yes, identify name(s)

Yes
 No

Please be sure to read the following statements carefully and sign this application.

I certify that all the information I have provided on this application is true and complete to the best of my knowledge. I understand that omitting requested information or giving false information on my application or in my interview(s), or in the process of my pre-employment evaluation may result in rejection of my application or termination, if I am hired.

I understand that if employed, I will be required to abide by all company policies, standards and regulations.

I understand that this application does not represent an offer of, or contract for employment. I understand that employment with this company is "at will" and that no guarantee of job exists. If employed, I may terminate employment at any time for any reason, and the company may terminate my employment at any time, for any reason.

I do hereby release any company, of which I am currently or previously employed, from any responsibility in reference to any information requested and authorize them to release any and all information in my personnel file. I hereby agree to authorize the release of such information to Sims Bros., Inc as is authorized by law.

Signature _____ Date _____

We Are An Equal Opportunity Employer