



As of January 18, 2010

Project Hire Rules and Contact Information

Please review the following for Project Hire rules and regulations. Then, call your local JOBSolutions One-Stop Center to apply.

Qualifying Industries:

Employer must be categorized under one or more of the following industries to qualify:

- Advanced Energy & Environmental Technologies
- Aerospace and Aviation
- Agriculture and Food Processing
- Banking and Finance
- Bioscience and Bio-products
- Corporate and Professional Services
- Distribution and Logistics
- Instruments, Controls, and Electronics
- Insurance
- Motor Vehicle and Parts Manufacturing
- Polymers and Advanced Materials

Training:

- Project Hire employee can only receive educational funding if training is required as a condition of employment.
- Training may consist of short term classroom training (defined as less than one year), on-the-job training, or a mixture of both.
- All classroom training must lead to a degree, license, or industry recognized certificate or credential.
- Training may not exceed \$6,000 per participant, however, total funds may be allocated between short term classroom and on-the-job training if needed.



Schools:

- Community Colleges
- Adult Career Centers

Requirements:

- Employer must hire a registered and eligible dislocated worker to qualify.
- Employer must sign and complete all appropriate forms including the application, contract, and personalized career training plan before hiring an individual.
- Employer must retain Project Hire employee for a minimum of 6 months after training is completed.
- Project Hire employee cannot replace a laid off worker.
- Project Hire employee cannot displace a currently working employee.
- Employer must support Project Hire sponsored hiring fairs and events to connect candidates and the hiring business.

Dislocated Worker Definition:

- Regarding dislocated workers, the term “dislocated” is defined as having been terminated (or received written notice of a pending layoff) by an employer through no fault of their own and are unlikely to return to the industry or occupation.

Incentives:

- Receive an educational grant of up to \$6,000 per participant for Project Hire employee training.
- Project Hire will pay 50% of the regular training costs, up to the \$6,000 grant limit, during established on-the-job training period.
- Employer may be eligible for certain tax credits (i.e. Work Opportunity Tax Credit).

Dates:

- Project Hire is available through December 2010, or until funds are depleted.
- Training must be completed by December 31, 2010.



Contact Info:

Employers should contact the local JOBSolutions One-Stop Center in its residing county.

JOBSolutions of Hancock County

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